

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
Department of Health and Human Services**

For Second Quarter Ending March 31, 2006

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data					
Complaint Activity	2nd Q	Previous Fiscal Year Data					
	2006	2005	2004	2003	2002	2001	
Number of complaints filed in fiscal year 1614.704(a)	21	37	44	43	25	49	
Number of complainants 1614.704(b)	16	34	44	41	25	44	
Repeat filers 1614.704(c)	5	1	0	2	0	5	

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data					
Complaints by Basis	2nd Q	Previous Fiscal Year Data 2002-2000 data unavailable					
		2005	2004	2003	2002	2001	
Race/Color*	23	26	36	44			
Religion	0	2	29	0			
National Origin	1	6	6	3			
Sex (including complaints filed under Equal Pay Act)	8	13	18	18			
Disability	6	13	6	8			
Age	7	14	10	11			
Reprisal	13	20	21	20			
Other	0	0	0	0			
* Data not collected by Color - Color included in basis "Race/Color"							

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data				
Complaints by Issue	2nd Q	Previous Fiscal Year Data 2002-2000 data unavailable				
	2006	2005	2004	2003	2002	2001
Appointment/Hire	2	0	3	1		
Assignment of duties	5	19	5	4		
Awards	2	3	0	3		
Conversion to full-time	0	1	0	0		
Disciplinary actions						
Demotion	0	0	0	2		
Reprimand	0	5	3	4		
Suspension	3	1	2	2		
Removal	0	0	0	0		
Other	0	1	1	0		
Duty hours	1	3	0	0		
Evaluation appraisals	1	8	7	6		
Examination/Test	0	0	0	0		
Harassment						
Non-Sexual	8	18	10	16		
Sexual	0	2	0	1		
Medical Examination	0	0	0	0		
Pay (Including Overtime)	1	2	1	2		
Promotion/Non-Selection	11	16	15	10		
Reassignment						
Denied	0	1	1	1		
Directed	1	5	1	1		
Reasonable Accommodation	6	9	2	3		
Reinstatement	0	0	0	1		
Retirement	0	0	0	0		
Termination	0	3	5	16		
Terms/Conditions of	2	8	6	4		
Time and Attendance	5	10	3	5		
Training	2	5	0	6		
Other	0	0	1	0		

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		2nd Q FY 2006	
		Number	Average Days
All complaints pending in investigative stage (initial or supplemental)	1614.70 4(f)(1)	15	265.7
All complaints awaiting any type of Final Agency Action		0	0
All complaints pending in which EEOC hearing was not requested, hearing request was withdrawn, or	1614.70 4(f)(2)	7	213.29
Time in Investigative stage		7	213.29
Time to issue Final Agency Decision or confirmation of withdrawal.		0	0
which EEOC hearing was requested	1614.70 4(f)(3)	8	310.75
Time in Investigative stage		8	310.37
Time to issue Final Agency Order after receipt of AJ decision.		0	0
Time case pending at EEOC where AJ decision not yet issued			

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data					
Complaints Dismissed by Agency pursuant to 1614.107(a)	2nd Q	Previous Fiscal Year Data 2002-2000 data unavailable					
	2006	2005	2004	2003	2002	2001	
Total complaints dismissed by Agency	4	5	3	3			
Average days pending prior to dismissal	85	199	75	55			

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data									
Total Final Agency Actions of Finding Discrimination	2nd Q		Previous Fiscal Year Data 2002-2000 data unavailable									
	2006		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings 704(h)(1)	0	0	0	0	0	0	0	0				
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0				
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0				

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Basis	2nd Q		Previous Fiscal Year Data 2002-2000 data unavailable									
	2006		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of Findings 704(i)(1)	0	0	0	0	0	0	0	0				
rendered without Hearing 704(i)(2)	0	0	0	0	0	0	0	0				
Number Findings rendered after Hearing 704 (i)(3)	0	0	0	0	0	0	0	0				
Basis for Findings of Discrimination	0	0	0	0	0	0	0	0				
Race/Color*	0	0	0	0	0	0	0	0				
Religion	0	0	0	0	0	0	0	0				
National Origin	0	0	0	0	0	0	0	0				
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0				
Disability	0	0	0	0	0	0	0	0				
Age	0	0	0	0	0	0	0	0				
Reprisal	0	0	0	0	0	0	0	0				
* Data not collected by Color - Color included in basis "Race/Color"												

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data 2002-									
Findings of Discrimination Rendered by Issue	2nd Q											
	2006		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
704(j)(1)	0	0	0	0	0	0	0	0				
704(j)(2)	0	0	0	0	0	0	0	0				
704(j)(3)	0	0	0	0	0	0	0	0				
Findings of Discrimination rendered by Issues												
Appointment/Hire	0	0	0	0	0	0	0	0				
Assignment of Duties	0	0	0	0	0	0	0	0				
Awards	0	0	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0	0	0				
Disciplinary Actions	0	0	0	0	0	0	0	0				
Demotion	0	0	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0	0	0				
Removal	0	0	0	0	0	0	0	0				
Other	0	0	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0	0	0				
Evaluation Appraisal	0	0	0	0	0	0	0	0				
Examination/Test	0	0	0	0	0	0	0	0				
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0				
Sexual	0	0	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0	0	0				
Pay (Including Overtime)	0	0	0	0	0	0	0	0				
Promotion/Non-Selection	0	0	0	0	0	0	0	0				
Reassignment												
Denied	0	0	0	0	0	0	0	0				
Directed	0	0	0	0	0	0	0	0				
Reasonable Accommodation	0	0	0	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0	0	0				
Termination	0	0	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0				
Other	0	0	0	0	0	0	0	0				

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data 2002-2000 data unavailable				
Complaints pending from previous Fiscal Years by status	2nd Q	Data as of September 30,				
	2006	2005	2004	2003	2002	2001
previous Fiscal Years 704(k)(1)	67	30	47	59		
these complainants 704(k)(2)	53	27	45	59		
Number complaints pending: 704(k)(3)						
Investigation in progress	15	19	5	9		
ROI issued; no further action yet	7	8	3	0		
At EEOC for hearing and awaiting AJ Decision	24	23	25	23		
Awaiting some type of Final Agency Action	29	19	9	16		
On appeal to Office of Federal Operations	0	0	3	0		

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data 2002-2000 data unavailable				
Complaint Investigations	2nd Q	Previous Fiscal Year Data				
	2006	2005	2004	2003	2002	2001
Number pending completion of Investigation	18	21	3	19		
Pending Investigations over required time frames	7	4	2	0		

